IN THE CLAIMS

The following is a complete listing of the claims in this application, reflects all changes currently being made to the claims, and replaces all earlier versions and all earlier listings of the claims:

1-26. (Cancelled).

27. (New) A method for facilitating performance tracking comprising:

creating a project task, associated with a resource, using a user interface;

using a transponder, presented by the resource, to communicate a transponder identifier to a radio frequency identification (RFID) reader via a radio frequency signal;

communicating the transponder identifier from the reader to a resource engine;

associating the transponder identifier with a first time value and a resource identifier corresponding to the resource;

using the transponder to communicate the transponder identifier to the reader for a second time;

communicating the transponder identifier from the reader to the resource engine for a second time;

associating the transponder identifier with a second time value and the resource identifier corresponding to the resource;

computing a task work time representing a time period that the resource was in a work environment, based at least on the first time value and the second time value; and

associating the resource identifier and the task work time with the project task in the resource engine.

28. (New) The method of claim 27, further comprising performing authentication between the transponder and the reader.

29. (New) The method of claim 27, further comprising tracking of at least one performance variable using the resource engine, wherein performance variable comprises at least one of a resource, a task, an application, and a skill.

30. (New) The method of claim 29, wherein the tracking of the at least one performance variable is based at least on the task work time.

31. (New) The method of claim 27, wherein the reader is configured with at least one biometric security device, wherein the biometric security device authenticates biometric information.

32. (New) The method of claim 31, wherein the biometric information comprises at least one of fingerprints, a facial scan, a retinal image, an iris scan, a voice print, and a vascular pattern scan.

33. (New) A transponder-reader performance tracking system comprising:

a user interface operable to allow a user to create a project task, associated with a resource;

a transponder, associated with the resource, operable to communicate a transponder identifier to a radio frequency identification (RFID) reader via a radio frequency signal;

a resource engine operable to receive the transponder identifier communicated by the reader, the resource engine further operable to associate the transponder identifier with a first time value and a resource identifier corresponding to the resource,

to associate the transponder identifier with a second time value and the resource identifier corresponding to the resource,

to compute a task work time representing a time period that the resource was in a work environment, based at least on the first time value and the second time value, and

to associate the resource identifier and the task work time with the project task.

34. (New) The system of claim 33, wherein the reader is operable to perform authentication between the transponder and the reader.

35. (New) The system of claim 33, wherein the resource engine is further configured to track at least one performance variable using the user interface, and wherein performance variable comprises at least one of a resource, a task, an application, and a skill.

36. (New) The system of claim 35, wherein the resource engine tracks the at least one performance variable based at least on the task work time.

37. (New) The system of claim 33, further comprising a biometric security device, wherein the biometric security device authenticates biometric information.

38. (New) The system of claim 37, wherein the biometric information comprises at least one of fingerprints, a facial scan, a retinal image, an iris scan, a voice print, and a vascular pattern scan.